

## EVANSVILLE COMMUNITY SCHOOL DISTRICT

### Custodians and Cleaners Employee Compensation Committee Minutes

The meeting of the Custodians and Cleaners Employee Compensation Committee took place on Monday, May 9, 2016, at 2:45 pm, in the District Office Conference Room.

#### **Attendance**

Members in attendance: Steve Maloney, John Rasmussen, Jerry Roth, Steve Scherber, Steve Shulta, Doreen Treuden, and Kevin Wells. Russell Hall arrived late.

#### **Approve April 11, 2016, Minutes**

Motion by Mr. Shulta, seconded by Mr. Scherber, moved to approve the April 11, 2016, minutes as presented. Motion carried, voice vote.

#### **Approve Job Descriptions: Groundskeeper, Maintenance/Grounds, and Head Custodial/Light Maintenance/Grounds**

Ms. Treuden shared the updated job descriptions of: Groundskeeper, Maintenance/Grounds, and Custodian/Maintenance/Grounds. Discussion. Job descriptions to be updated.

#### **Review Comparable Compensation Data**

Ms. Treuden presented comparable 2015-2016 wages of five other districts. Discussion of comparables.

#### **Review Draft Compensation Model**

Ms. Treuden presented and explained a draft model compensation schedule. Discussion: Edgerton wages; feel model is fair; head custodian will not work for Levi/TRIS, and don't need to change the current set-up; seems equitable; and first time longevity has been recognized.

#### **Review Committee Goals**

Mr. Roth reviewed the Committee goals. Model meets the goals.

#### **Set Future Meeting Date and Agenda**

The next meeting will be Monday, June 6, 2016, at 2:45 pm. Agenda items: approve job descriptions; show employee migration details; feedback from employee staff; determine who gets the head custodian jobs; review and recommend approval of the revised compensation model.

#### **Adjourn**

Motion by Mr. Scherber, seconded by Mr. Hall, moved to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 3:24 pm.

Submitted by Ms. Treuden, Business Manager

Approved: 6/6/16